

SUPPLY-CHAIN CODE

Supplier Code of Conduct

Minimum legal, ethical, quality, safety, security, environmental and labour standards for suppliers and subcontractors supporting RCDEN.

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OWNER	Managing Director
VERSION	1.1
ORIGINAL APPROVAL	24 July 2026
NEXT REVIEW	24 July 2027 or sooner following material change
CLASSIFICATION	PUBLIC

ISSUE RECORD Original policy approval: 24 July 2026. Revision 1.1 issued: 18 September 2026.
Next review: 24 July 2027 or sooner following material change.

1. Purpose and application

This Code applies only where its identified version was supplied before acceptance and expressly incorporated in an agreed order or contract. Applicable law and the agreed order of precedence govern. Website updates do not change an accepted contract.

2. Legal and ethical business

- Comply with applicable laws, permits, sanctions, export controls, tax, competition and procurement obligations.
- Prohibit bribery, facilitation payments, fraud, money laundering, conflicts concealed from RCDEN and improper influence.
- Maintain accurate books, records, invoices, provenance and declarations.
- Protect confidential information, intellectual property and security-classified or contract-protected material.
- Raise material legal, ethical, security, safety, quality or delivery concerns promptly.

3. Labour standards and human rights

- Prohibit modern slavery, trafficking, forced, bonded and unlawful child labour.
- Provide lawful pay, working hours, rest, safe conditions and freely agreed terms.
- Treat people with dignity and prevent discrimination, harassment, abuse and retaliation.
- Respect lawful freedom of association and provide routes for workers to raise concerns.
- Apply equivalent expectations to relevant lower-tier suppliers.

4. Health, safety and environment

- Provide safe products, workplaces and systems of work, with competent people and suitable risk controls.
- Report incidents, defects and hazards that could affect RCDEN, its customers, users or the public.
- Comply with environmental and waste duties, prevent pollution and control hazardous materials.
- Reduce waste, energy and resource use, and support repair, reuse and responsible end-of-life treatment where practicable.

5. Quality, provenance and counterfeit avoidance

- Meet agreed specifications, acceptance criteria, delivery requirements and change-notification obligations.
- Use authorised sources and preserve serial, batch, software, certificate and material traceability where required.

- Prevent counterfeit, fraudulent and suspect materiel; quarantine and notify RCDEN immediately if concern arises.
- Do not substitute product, material, component, software, process or source without required approval.
- Retain required quality and inspection evidence and provide access for proportionate assurance activities.

6. Cyber, data and defence information

Suppliers shall apply security, cyber, data, personnel, need-to-know and incident requirements under applicable law or the agreed contract. Additional RCDEN controls require express agreement for the affected work. Access is limited to authorised, competent persons and withdrawn when no longer needed.

7. Flow-down, evidence and remediation

Suppliers shall flow down applicable, agreed requirements. RCDEN may request proportionate evidence. Audit, access, corrective-action, suspension, rejection and termination rights may be exercised only as permitted by law or the applicable agreed contract, through authorised routes. Remediation must consider affected workers and avoid worsening harm.

8. Reporting concerns

Suspected violations may be reported confidentially to anthony@rcden.co.uk, through the relevant contract route or to a competent authority. Suppliers must not retaliate against genuine reporters or obstruct an authorised investigation.

9. Review

The Managing Director owns this policy and reviews it at least annually, and sooner after a material change in law, ownership, operations, workforce, supply chain, customer requirement or risk. Actions arising from reviews are assigned, dated and retained as controlled evidence.

Reference framework

The following sources inform this policy. Contract-specific legal, regulatory, security and customer requirements always take precedence.

- [Cabinet Office - Supplier Code of Conduct](#)
- [MOD - Cyber Security Model](#)
- [Home Office - Transparency in supply chains guidance](#)

Document control

VERSION	DATE	APPROVAL / ISSUE	CHANGE
1.0	24 July 2026	Anthony Deacon, Managing Director	First controlled issue
1.1	18 September 2026	Revision issue	Registered office and supplier contract scope clarified

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