



VOLUNTARY PUBLIC STATEMENT

Modern Slavery and Human Trafficking Statement 2026

A voluntary statement describing RCDEN's current approach to modern-slavery risk in its operations and supply chains.

DOCUMENT ID	RCDEN-ESG-STA-001
OWNER	Managing Director
VERSION	1.0
APPROVED	24 July 2026
NEXT REVIEW	24 July 2027 or sooner following material change
CLASSIFICATION	PUBLIC

APPROVAL Authorised for issue by Anthony Deacon, Managing Director, on 24 July 2026. This controlled copy is reviewed at least annually.

1. Status of this statement

RCDEN's annual turnover is below the GBP 36 million threshold at which section 54 of the Modern Slavery Act 2015 requires an annual statement. The company nevertheless publishes this voluntary statement to set clear expectations and support transparent defence-supply-chain assurance.

2. Organisation and supply chain

THE RC DEN LTD is a UK small business trading as RCDEN. It designs, develops, manufactures and integrates unmanned systems, robotic platforms, specialist payloads, mission software and related engineering services. Its supply chain includes electronics, batteries, mechanical components, fabricated parts, software, communications equipment, professional services and specialist subcontractors sourced from the UK and overseas.

3. Policy and governance

RCDEN prohibits slavery, servitude, forced or compulsory labour and human trafficking in its operations and supply chain. The Managing Director owns this statement and the related Labour Standards and Human Rights Policy and Supplier Code of Conduct.

4. Risk assessment

Risk is assessed proportionately using factors including country, sector, labour model, recruitment method, material, tier, spend, criticality, transparency and credible external information. Potentially higher-risk areas can include minerals and raw materials, electronics, batteries, outsourced manufacturing, logistics, temporary labour and opaque lower-tier supply chains.

5. Due diligence and controls

- Use reputable suppliers and verify identity, location, capability and ownership proportionately to risk.
- Communicate minimum labour and modern-slavery standards through the Supplier Code and contract terms where relevant.

- Seek additional evidence for elevated risk, including policies, workforce arrangements, source information and lower-tier controls.
- Require suppliers to notify RCDEN of suspected modern slavery affecting supplied goods or services.
- Record concerns, decisions and corrective actions and escalate material issues to the customer or competent authority where required.
- Avoid abrupt termination where it could worsen harm to affected workers; use a victim-centred and evidence-preserving approach.

6. Training and awareness

People involved in purchasing, supplier management or recruitment receive proportionate briefing on warning signs, reporting routes and the need to avoid actions that could place workers at greater risk. More formal training is introduced as workforce, geographic exposure or supply-chain complexity increases.

7. Effectiveness and next steps

RCDEN monitors supplier concerns, due-diligence completion, corrective actions and reports received. During the next review period the company will continue to risk-rank relevant suppliers, embed the updated Supplier Code in new applicable purchasing terms and retain a central record of modern-slavery checks and actions.

8. Reporting concerns

Concerns may be raised confidentially to anthony@rcden.co.uk, through an applicable customer route, or to a competent authority. Immediate danger should be reported to the emergency services. RCDEN prohibits retaliation against genuine reporters.

DIRECTOR APPROVAL This voluntary statement was approved and signed for issue by Anthony Deacon, Managing Director, on 24 July 2026. It will be reviewed no later than 24 July 2027.

Reference framework

The following sources inform this policy. Contract-specific legal, regulatory, security and customer requirements always take precedence.

- [Home Office - Transparency in supply chains: practical guide](#)
- [Modern Slavery Act 2015, section 54](#)
- [Cabinet Office - Supplier Code of Conduct](#)

Document control

VERSION	DATE	APPROVED BY	CHANGE
1.0	24 July 2026	Anthony Deacon, Managing Director	First controlled issue

THE RC DEN LTD, registered in England and Wales under company number 14639255. Registered office: 20-22 Wenlock Road, London, England, N1 7GU. Policy contact: anthony@rcden.co.uk.