

Corporate Responsibility Policy

RCDEN's overarching commitment to lawful, ethical, safe and responsible business as a UK designer, manufacturer and integrator of unmanned systems.

DOCUMENT ID	RCDEN-CR-POL-001
OWNER	Managing Director
VERSION	1.0
APPROVED	24 July 2026
NEXT REVIEW	24 July 2027 or sooner following material change
CLASSIFICATION	PUBLIC

APPROVAL Authorised for issue by Anthony Deacon, Managing Director, on 24 July 2026. This controlled copy is reviewed at least annually.

1. Purpose and leadership

RCDEN recognises that defence and public-sector customers depend on trustworthy suppliers. Corporate responsibility is therefore integrated into how the company selects work, designs systems, buys goods and services, manages information, treats people and reports performance.

The Managing Director is accountable for setting expectations, providing proportionate resources, reviewing material risks and ensuring that commercial pressure never overrides legal, safety, security, ethical or quality obligations.

2. Scope

This policy applies to RCDEN directors, workers, future employees, agency or temporary personnel, contractors, consultants and other persons acting on the company's behalf. Relevant requirements are flowed down to suppliers and subcontractors where proportionate to the work, risk and contract.

3. Core commitments

- Act honestly, transparently and in accordance with applicable law, contract terms and public-service values.
- Protect human rights and reject modern slavery, forced labour, child labour, discrimination, harassment, bribery, fraud and retaliation.
- Design and deliver safe, reliable and maintainable products using risk-based quality, configuration and assurance controls.
- Protect customer, personal, commercially sensitive and defence information according to its classification and contractual handling requirements.
- Use artificial intelligence and autonomy responsibly, with accountable human oversight and lifecycle assurance.
- Prevent injury and ill health, protect the environment, reduce waste and consider whole-life impacts in design and procurement.
- Treat suppliers fairly, pay valid invoices in accordance with agreed terms and avoid passing down risk to parties unable to manage it.
- Raise concerns early, investigate them fairly and act on non-conformity, incidents, complaints and lessons learned.

ASSURANCE POSITION RCDEN maintains proportionate controls and is developing its management systems as the company grows. This policy does not claim ISO, Cyber Essentials, Cyber Essentials Plus or other third-party certification.

4. Defence and government supply

When delivering to government or the defence supply chain, RCDEN applies the relevant contract, security, export-control, quality, cyber, safety and reporting obligations. Where requirements conflict or are unclear, work is paused and clarification is sought through the authorised customer route.

RCDEN supports open and constructive supplier relationships, accurate records, prompt disclosure of material issues and continuous improvement. Subcontractors are selected using proportionate due diligence and are required to meet applicable flowed-down obligations.

5. Speaking up and non-retaliation

Concerns may be raised confidentially to the Managing Director at anthony@rcden.co.uk, through an applicable customer reporting route, or to a competent external authority. Reports are assessed promptly, handled on a need-to-know basis and protected from retaliation. Deliberately false allegations are not protected.

6. Monitoring and review

The Managing Director owns this policy and reviews it at least annually, and sooner after a material change in law, ownership, operations, workforce, supply chain, customer requirement or risk. Actions arising from reviews are assigned, dated and retained as controlled evidence.

Reference framework

The following sources inform this policy. Contract-specific legal, regulatory, security and customer requirements always take precedence.

- [Cabinet Office - Supplier Code of Conduct](#)
- [Ministry of Defence - Procurement at MOD](#)
- [Procurement Act 2023](#)

Document control

VERSION	DATE	APPROVED BY	CHANGE
1.0	24 July 2026	Anthony Deacon, Managing Director	First controlled issue

THE RC DEN LTD, registered in England and Wales under company number 14639255. Registered office: 20-22 Wenlock Road, London, England, N1 7GU. Policy contact: anthony@rcden.co.uk.